



STATE OF MAINE  
 BOARD OF NURSING  
 158 STATE HOUSE STATION  
 AUGUSTA, MAINE  
 04333-0158

JOHN ELIAS BALDACCI  
 GOVERNOR

MYRA A. BROADWAY, J.D., M.S., R.N.  
 EXECUTIVE DIRECTOR

IN RE: JANE R. LAPIERRE, R.N. )  
 of Northport, Maine )  
 License #R022322 )

CONSENT AGREEMENT  
 FOR LICENSE PROBATION  
 WITH CONDITIONS

**INTRODUCTION**

This document is a Consent Agreement regarding Jane R. LaPierre's license to practice registered professional nursing in the State of Maine. The parties enter into this Agreement pursuant to 10 M.R.S.A. § 8003(5)(A-1) (1) and (4), 10 M.R.S.A. § 8003(5)(B), and 32 M.R.S.A. § 2105-A(1-A) (A) and (B). The parties to this Consent Agreement are Jane R. LaPierre ("Licensee"), Maine State Board of Nursing ("Board") and the Office of Attorney General, State of Maine. An informal conference was held on May 14, 2003. The parties reached this Agreement on the basis of information submitted by Waldo County General Hospital by letter dated January 30, 2003.

**FACTS**

1. Jane R. LaPierre has been a registered professional nurse licensed in Maine since 1978.
2. Jane R. LaPierre admits that she was practicing nursing when she was unfit to perform procedures and make decisions because of a physical condition which she is now addressing.
3. Jane R. LaPierre admits that she exercised poor judgment in the administration of medication and admits that she did not know the policies of the facility regarding medication wasting and signing out.
4. Jane R. LaPierre also admits that she used poor judgment in leaving a patient's room before the patient swallowed the medication and leaving the patient's central line unclamped.
5. Jane R. LaPierre's lack of judgment, lack of critical thinking and failure to follow policies compromised safe patient care.

**AGREEMENT**

6. Jane R. LaPierre agrees and understands that her conduct constitutes grounds for discipline under Title 32 M.R.S.A. § 2105-A(2)(F), (2)(H) and Chapter 4.1.A.6. and Chapter 4.3.F and 4.3.N. of the Rules and Regulations of the Maine State Board of Nursing.



RECYCLED PAPER

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**Consent Agreement for Probation with Conditions**  
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7. Jane R. LaPierre's license to practice registered professional nursing is placed on a probationary status with conditions for a period of three years of nursing employment. The conditions of probation are as follows:
  - a. Jane R. LaPierre will notify any and all of her nursing employers of the terms of this Consent Agreement and shall provide them with a copy of it. For purposes of this Consent Agreement, nursing employment is any employment during which Ms. LaPierre performs nursing services or holds herself out as a nurse such as through the designation "R.N."
  - b. Jane R. LaPierre will immediately notify the Board in writing of any employment in the field of nursing, including the place and position of employment and of any change in nursing employment.
  - c. Jane R. LaPierre will arrange for and ensure the submission to the Board of quarterly reports addressing her job performance from her nursing employer(s) regarding clinical competency in the areas of assessment, problem identification and problem identification follow-up.
  - d. Jane R. LaPierre will arrange for and ensure the board that the Board receives a report from her treating physician regarding the status of her health and any work limitations.
8. Jane R. LaPierre understands and agrees that her license will remain on probationary status and subject to the terms of this Agreement until and unless the Board, at Ms. LaPierre's request, votes to terminate Ms. LaPierre's probation.
9. If, at the conclusion of the three year period of probation, Ms. LaPierre demonstrates that she has complied with the terms and conditions of this Consent Agreement, the Board will vote to terminate the period of probation. If Ms. LaPierre fails to meet any of the obligations of this Consent Agreement, the Board may take any disciplinary action, which it deems appropriate and impose any of the sanctions, including but not limited to that found in Title 10 M.R.S.A. § 8003 and Title 32 M.R.S.A. § 2105-A.
10. Jane R. LaPierre agrees and understands that if any member of the Board or the Board's Executive Director receives reasonably reliable information suggesting that Ms. LaPierre is practicing nursing in a manner that demonstrates that she is unfit to render safe patient care, Ms. LaPierre's license will be immediately and automatically suspended pending further review by the Board. In the event any member of the Board or its Executive Director receives such information, the information will be forwarded to Ms. LaPierre for a response. Ms. LaPierre agrees and understands that in such event, her license shall remain suspended

unless and until the Board is satisfied that Ms. LaPierre's license may be reinstated consistent with the public health and welfare in the area of nursing service.

11. Jane R. LaPierre understands and agrees that this document imposes discipline regarding her license to practice professional nursing in the State of Maine. Ms. LaPierre understands that she does not have to execute this Consent Agreement and that she has the right to consult with an attorney before entering into this Consent Agreement.
12. Jane R. LaPierre affirms that she executes this Consent Agreement of her own free will.
13. Modification of this Consent Agreement must in writing and signed by all the parties.
14. This Consent Agreement is not subject to appeal or review by the Licensee but may be enforced by an action in the Superior Court.
15. This Consent Agreement becomes effective upon the date of the last necessary signature below.

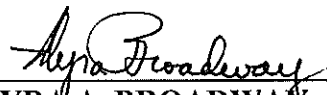
**I, JANE R. LAPIERRE, R.N., HAVE READ AND UNDERSTAND THE FOREGOING CONSENT AGREEMENT. I UNDERSTAND THAT BY SIGNING IT, I WAIVE CERTAIN RIGHTS. I SIGN IT VOLUNTARILY, WITHOUT ANY THREAT OR PROMISE. I UNDERSTAND THAT THIS CONSENT AGREEMENT CONTAINS THE ENTIRE AGREEMENT AND THERE IS NO OTHER AGREEMENT OF ANY KIND.**

DATED: 6-25-03

  
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JANE R. LAPIERRE, R.N.

FOR THE MAINE STATE  
BOARD OF NURSING

DATED: 7/2/03

  
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MYRA A. BROADWAY, J.D., M.S., R.N.  
Executive Director

FOR THE OFFICE OF THE  
ATTORNEY GENERAL

DATED: 7/7/03

  
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JOHN H. RICHARDS  
Assistant Attorney General